



For Immediate Release:

Drive DeVilbiss Healthcare Announces Leadership Transition

Port Washington, NY – December 16, 2020

Drive DeVilbiss Healthcare announced today the planned promotion of the company's President, Derek Lampert, to Chief Executive Officer on April 1, 2021. Upon this transition, Bob Size, currently Chief Executive Officer, will join the Drive DeVilbiss Board of Directors in a new hands-on role as Vice Chairman. John Compton of CD&R will remain as Chairman.

Lampert started with Drive 18 years ago as a Territory Business Manager, and has advanced steadily, holding a variety of roles of increasing responsibility. Since the earliest days of CD&R's sponsorship of Drive, Derek has been chosen for a variety of leadership development programs. In 2018, Derek was chosen to lead Drive's largest segment (65% of US sales) as Business Unit Director with full P&L responsibility. Over the last year, he has successfully completed a rigorous development program, building on his strong commercial foundation, to prepare him for expanded executive responsibilities. Throughout 2020, he has assumed new responsibilities, including oversight of planning, logistics, warehousing, manufacturing and International businesses. He was promoted to EVP, Supply Chain in May; Chief Operating Officer in August; and President in October.

"Derek has been instrumental in our 2020 performance improvement and in setting the direction for the future, including development of plans for a return to above-market sales growth. I look forward to working with Derek to complete a smooth transition in Q1, and to assisting him and the broader Drive team in my new board capacity," commented Bob Size, Chief Executive Officer.

Derek Lampert added, "It is a great honor to lead our wonderful Drive team into the future. This business has tremendous potential. Working together, we will unlock that potential, continue to support our valued customers and their clients, and maintain our leadership position in the exciting markets that we service."

"We are pleased to see Derek's rapid development over this last year. We know him very well and are confident that he has all the necessary skills to lead Drive into the future," said John Compton, Chairman of the Board of Directors. "We want to thank Bob Size for his strong leadership over the past year, in which Drive overcame many obstacles, exceeded performance expectations and created a long-term plan for continued performance improvement. He has worked closely with Derek to help prepare him for his new role and we look forward to his continued involvement with Drive in his new capacity as Vice Chairman."

About Drive DeVilbiss Healthcare

Headquartered in Port Washington, New York, Drive DeVilbiss Healthcare manufactures and distributes a complete line of medical products, including mobility products, respiratory and sleep products, beds, wheelchairs, sleep surfaces and pressure prevention products, self-assist products, power-operated wheelchairs, rehabilitation products, resident room equipment, personal care products and electrotherapy devices. Currently, the Company has corporate offices, manufacturing facilities and distribution facilities located throughout the United States, Canada, the United Kingdom, France, Germany, China, Hong Kong, Romania, Australia, the Netherlands and India. The Company markets its products to customers located throughout the United States, Europe, Canada, Mexico, Central and South America, the Middle East and Asia. For more information, visit www.drivemedical.com.